

Health and Safety Policy

At **Grupo Piñero** we prioritise accident prevention and we are concerned about the health and safety of our employees in the workplace. Our corporate management is deeply committed to guaranteeing our employees' quality of life, as well as ensuring they work in a safe and healthy work environment. Our commitments to achieve this are:

- Provide **safe and healthy workplaces** for our employees and suppliers by maintaining and improving mechanisms that prevent risks at our facilities.
- Comply with current **local legislation and regulations** on health and safety, and adopt measures to enforce our corporate policies and procedures.
- Offer tools for **training, awareness raising and monitoring of** our employees in this field to guarantee their health and safety at work.
- Foster **continuous improvement** in our management, monitoring our health and safety results based on the objectives established and using the best techniques available in this field.
- Raise awareness among our employees of their responsibility to demonstrate appropriate health and safety behaviours and to report potential risks to themselves and others.
- Ensure food Safety and Hygiene in all our production processes so as not to risk the health of our employees and our customers.



Encarna Piñero García
Chief Executive Officer
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