

## Policy Against Labor Exploitation, Mistreatment, Sexual Abuse of Children and/or Adolescents

At Grupo Piñero our position is one of rejection and zero tolerance to labor exploitation, mistreatment and sexual abuse of children and/or adolescents. We firmly believe that any form of physical or sexual violence against them is unacceptable and can be prevented by raising awareness and informing our employees, guests, suppliers and partners, as well as always collaborating, on an ongoing basis, with the organizations and authorities involved in this fight.

We are therefore committed to taking the necessary actions to eradicate these problems in all our companies that make up the Group:

- Disseminate our commitment against labor exploitation, mistreatment and sexual abuse of children and/or adolescents among employees, clients, tour operators, suppliers and other stakeholders.
- Urge our suppliers and partners to join us in our commitment of rejection and zero tolerance to labor exploitation, mistreatment and sexual abuse of children and/or adolescents.
- Support and participate in local, national or international campaigns against the mistreatment and sexual abuse of children and/or adolescents.
- Conduct training and awareness-raising sessions with employees, in coordination with the corresponding organizations, to detect and prevent this problem. And also guide actions to be taken in any cases detected, with prevention being the overarching principle.
- Detect and refer to the corresponding authorities possible situations of mistreatment or sexual abuse of children and/or adolescents within our hotels.

*This Policy was approved by the **Board of Directors of Levantur, S.A.** on June 21, 2022.*