

Occupational Health and Safety Policy

At Grupo Piñero we prioritize the prevention of accidents and occupational illnesses and we are concerned about health and safety in our work environments in order to protect not only our employees but also our clients and suppliers.

Accordingly, we are committed to:

- Provide a safe work environment, using accepted systems for the tourism and/or hotel industry, integrating preventive action in all the Group's operational plans and activities and complying with the legal provisions in force.
- Establish a preventive policy aimed at a scientific, integral, integrated and participatory prevention model that ensures, as a minimum, the regulations in force in each country.
- Take as a basis the principle that all accidents, incidents and occupational illnesses can and must be avoided, we are committed to achieving a high level of occupational health and safety, not only by complying with the relevant regulations in force, but also by taking action to raise the level of protection of our employees to the level required by law if necessary.
- Have a prevention plan, by work center and by position, that integrates everything related to working conditions and that contains all the necessary preventive resources to develop a permanent monitoring action of the preventive activity, systematically verifying its compliance and effectiveness.
- Extend the scope of occupational health and safety management to contractors and external entities that provide services at our facilities, always within the framework of the regulations in force and enabling the appropriate channels of business coordination in this area.
- Promote safe conduct providing employees with all the existing information on the risks inherent to their work, as well as the necessary training on the means and measures to be adopted for their correct prevention.
- Promote the participation of personnel in matters related to risk prevention at work, as they have the most in-depth and detailed knowledge of the tasks they perform and, therefore, are best placed to make contributions and suggestions on the safest way to carry them out.
- Promote the integration of safety in the production process through operating procedures and work instructions for those who manage work teams and/or have managerial functions.

*This Policy was approved by the **Board of Directors of Levantur, S.A.** on June 21, 2022.*