

REFER & EARN PROMOTION

Official Terms & Conditions - Bahia Principe Rewards (US Travel Advisors)

1. Promotion Sponsor and Prize Provider

This promotion is titled "Refer & Earn" and is organized and sponsored by Management Hotelero Piñero, S.L., with its registered office at Avenida Gabriel Roca 33, nº5 Ed. Mediterráneo, 07014 - Palma de Mallorca, Balearic Islands (Spain), with Tax ID number (NIF): B57211732, operating under the commercial brand Bahia Principe Hotels & Resorts (the "**Sponsor**").

The Sweepstakes Prize is funded and paid, in its own name and for its own account, by KIPPIN SA LUSSEMBURGO, BIOGGIO BRANCH, a company incorporated under the laws of Switzerland, with registered office at Via Campagna 30, 6934 Bioggio, Ticino, Switzerland (the "**Prize Provider**"). The Prize Provider acts solely as provider of the Sweepstakes Prize and does not organize, conduct or administer the Promotion.

Notwithstanding the involvement of the Prize Provider, the Sponsor remains directly and primarily responsible towards participants for the award and delivery of the Sweepstakes Prize and for compliance with these Official Rules.

2. No Purchase or Referral Necessary

Sweepstakes entries are obtained through the referral method described in Section 6. No purchase or booking is necessary to participate in this Promotion or the Referral Sweepstakes Prize.

3. Promotion Period

The Promotion begins at 12:00:00 a.m. Eastern Time ("ET") on August 6, 2026, and ends at 11:59 PM ET on September 30, 2026 ("**Promotion Period**").

The Sponsor's designated computer system is the official time-keeping device for the Promotion. All referrals must be fully validated, and all alternate entries must be received, on or before the end of the Promotion Period.

Referrals received before or after the Promotion Period will not be eligible.

4. Eligibility

The Promotion is open exclusively to individuals who are legal residents of the fifty (50) United States or the District of Columbia, who are at least eighteen (18) years of age (or the age of majority in their state of residence, whichever is greater) at the time of entry, and who are travel advisors actively engaged in the retail sale of travel who meet all of the following requirements:

- Active members of Bahia Principe Rewards in good standing throughout the Promotion Period and at the time the Sweepstakes Prize is awarded.
- Participants who comply with these Terms & Conditions.

Persons involved in the administration, operation, validation or fulfilment of the Promotion, and their immediate family members and household members, are not eligible to participate.

The Promotion is void in Puerto Rico, all other United States territories and possessions, outside the United States, and wherever otherwise prohibited or restricted by law.

5. Participant Representations; Employer and Agency Approval

By participating, each participant represents and warrants that: (i) participation in the Promotion and acceptance of any points or prize does not violate any policy, code of conduct, contract or instruction of their employer, host agency, consortium, or of any client or corporate travel account they serve; (ii) they are permitted to accept incentives of the nature described herein; and (iii) they will obtain any internal authorization required before participating.

Participants who service government, public-sector or corporate accounts subject to gift, incentive or anti-bribery restrictions are solely responsible for verifying their eligibility to participate and to accept the Sweepstakes Prize. The Sponsor may withhold points or the prize where participation appears to breach any such restriction.

6. How to Participate

To qualify for the Promotion:

- The referring travel advisor must already be an active member of Bahia Principe Rewards at the time the referral is made.
- The referring advisor shares the invitation with another eligible travel advisor using only the materials and channels made available by the Sponsor for this purpose.
- The referred travel advisor must:
 - Register for Bahia Principe Rewards during the Promotion Period.
 - Contact the Bahia Principe Rewards Support Team.
 - Identify the travel advisor who referred them at the time of registration or, at the latest, on September 30, 2026.
 - Redeem the exclusive referral bonus code provided by the Support Team before the end of the Promotion Period.

Referring advisors may not register on behalf of a referred advisor, nor submit a third party's personal data to the Sponsor. Only validated referrals will qualify.

7. Referral Rewards

For every qualified referral:

The referring advisor will receive:

- 2,000 Bonus Points
- One (1) entry into the Referral Sweepstakes

The referred advisor will receive:

- 1,000 Welcome Points
- 500 Referral Bonus Points

Referral Bonus Points are awarded only after successful validation. Points will be credited within [15] days following validation. Points are personal, non-transferable, have no cash value, cannot be exchanged for cash and are governed at all times by the Bahia Principe Rewards Program Terms and Conditions, including their rules on expiry, redemption, availability, blackout periods and account suspension. Participation in this Promotion does not extend or modify any redemption period.

There is no limit to the number of successful referrals that may be submitted during the Promotion Period.

The 1,000 Welcome Points form part of the ordinary Bahia Principe Rewards enrolment benefit and are not an additional benefit of this Promotion.

8. Qualified Referrals and Validation

A “Qualified Referral” will be considered successful only when:

- the referred travel advisor completes registration during the Promotion Period and is not part or registered a Bahia Principe Rewards account.
- meets all eligibility requirements,
- identifies the referring advisor within the period set forth herein,
- redeems the referral bonus code,
- and the Sponsor successfully validates the referral.

Self-referrals are prohibited. Where more than one advisor claims the same referred advisor, credit will be awarded exclusively to the first referring advisor recorded in the Sponsor’s systems.

The Sponsor reserves the right to reject incomplete, inaccurate, duplicate or fraudulent referrals, and to reverse points and void the corresponding Sweepstakes entries where a referral is subsequently found not to satisfy these conditions. Referrals will not be rejected arbitrarily, and any rejection will be based on the criteria set out herein.

9. Referral Sweepstakes Prize

Each Qualified Referral earns the referring advisor one (1) entry into the Sweepstakes.

One eligible participant will be selected at random after the Promotion Period.

The Sweepstakes Prize: One (1) USD \$500 prize, awarded in the form of bank transfer to be paid on January 5, 2027, at the latest, with an Approximate Retail Value ("ARV") of USD \$500. The total announced value of all prizes offered in this Promotion is USD \$500 and will not be increased.

Odds of winning depend on the total number of eligible entries received during the Promotion Period.

Any costs, fees or charges associated with receiving the prize (including bank or transfer fees) are the responsibility of the winner unless expressly stated otherwise.

10. Winner Selection

Following the end of the Promotion Period, the Sponsor will consolidate into a single-entry pool all valid Sweepstakes entries obtained through qualified referrals.

Entries corresponding to referrals that have not been validated, or that have been rejected, reversed or voided under Sections 9 or 17, will be excluded from the entry pool prior to the drawing.

The drawing will take place on October 14, 2026, at 09:00 a.m. Eastern Time (ET), within fourteen (14) calendar days following the end of the Promotion Period and will be conducted by the Sponsor using a verifiably random selection method, in the presence of at least two representatives of the Sponsor.

In the same drawing, and by the same random method, the Sponsor will select one (1) potential winner and, in order of selection, up to three (3) alternate winners, who will be contacted successively in that order if a potential winner forfeits the prize under Section 12.

The Sponsor will keep a written record of the drawing, stating the date, the selection method used, the number of eligible entries in the pool and the identifiers of the selected entries. The record will be retained for at least [12] months following the end of the Promotion Period.

If the drawing cannot be completed due to a technical failure or if a selected entry is subsequently found to be invalid, the Sponsor may repeat the drawing in respect of the affected entries, applying the same procedure. If no valid entries are received, the prize will not be awarded.

Subject to applicable law, the Sponsor's decisions regarding the administration of the Promotion, the validation of entries and the selection of the winner are final and binding.

11. Winner Notification

The selected winner will be contacted using the email address associated with their Bahia Principe Rewards account.

If the selected winner cannot be contacted or fails to respond within 14 calendar days, the Sponsor reserves the right to select an alternate winner.

As a condition of receiving the prize, the potential winner must, within ten (10) calendar days of request, confirm their eligibility in writing, provide proof of identity and residence, and complete any documentation required by the Sponsor or the Prize Provider under applicable tax, anti-money-laundering and sanctions rules.

Failure to comply within that period, ineligibility, refusal of the prize or breach of these Official Rules will result in forfeiture of the prize, and the selection of an alternate winner in accordance with Section 11.

A maximum of three (3) alternate winners will be selected, after which the prize may remain unawarded.

12. Prize Conditions

The prize:

- is non-transferable;
- cannot be exchanged for points or another reward;
- cannot be substituted except at the Sponsor's discretion.

The Sponsor reserves the right to substitute the prize with another prize of equal or greater value if necessary.

13. Taxes

The winner is solely responsible for any federal, state or local taxes or reporting obligations associated with the prize. Neither the Sponsor nor the Prize Provider undertakes to issue any tax information return in respect of the prize. The Prize Provider may withhold any amount required to be withheld under the laws of its jurisdiction of residence.

14. Sanctions and Payment Screening

The award and payment of the prize are subject to compliance with applicable sanctions, anti-money-laundering and export-control laws. The Sponsor and the Prize Provider may conduct reasonable screening prior to payment and will not award the prize to any person or entity subject to applicable restrictive measures.

15. Referral Limits

There is no limit to the number of successful referrals that may be submitted during the Promotion Period.

Each successful referral earns:

- 2,000 Bonus Points
- One (1) Sweepstakes entry

Duplicate referrals will not qualify.

16. Fraud, Abuse and Disqualification

The Sponsor reserves the right to:

- verify participant eligibility,
- investigate suspected fraud,
- disqualify any participant attempting to manipulate the Promotion,
- cancel referrals obtained through fraudulent or abusive practices, including the creation of duplicate, fictitious or dormant accounts, collusion between advisors, and the use of automated means.

Disqualification entails the loss of all points and Sweepstakes entries obtained in connection with the Promotion.

17. Privacy

Personal information collected during the Promotion will be processed in accordance with Bahia Principe Rewards Privacy Policy available at <https://www.bahia-principe.com/en/bp-rewards-privacy-policy/> and solely for purposes related to the administration of this Promotion, including validation of referrals, selection and contact of the winner, delivery of the prize, fraud prevention and compliance with legal obligations.

Personal data may be disclosed to the Prize Provider and to other service providers strictly to the extent necessary for those purposes and subject to appropriate contractual safeguards, and may be transferred internationally. Participants may exercise their rights of access, rectification, erasure, restriction, objection and portability at dpd.privacy@bahia-principe.com. Consent to receive commercial communications is not required in order to participate and, where applicable, is requested separately.

18. Limitation of Liability

The Sponsor and the Prize Provider shall not be responsible for:

- technical failures,
- lost or delayed registrations,

- printing or typographical errors,
- transmission errors,
- system interruptions,
- or any circumstances beyond its reasonable control.

By participating, each participant releases the Sponsor, the Prize Provider and their respective affiliates, officers, employees and agents from any liability for loss, damage or injury arising out of participation in the Promotion or the acceptance, receipt, possession or use of the prize.

Nothing in these Official Rules excludes or limits liability for fraud, wilful misconduct, gross negligence, death or personal injury caused by negligence, or any other liability that cannot lawfully be excluded. Some jurisdictions do not allow certain limitations or exclusions of liability, so parts of this Section may not apply to a particular participant.

19. Modification or Cancellation

The Sponsor reserves the right to modify, suspend or cancel the Promotion if fraud, technical failures, unauthorised intervention, force majeure or other circumstances beyond its reasonable control prevent the Promotion from being conducted as planned, or compromise its integrity, security or fairness.

20. Governing Law

This Promotion is governed by the applicable laws of Spain. For the resolution of any disputes that may arise regarding the interpretation or application of these Official Terms & Conditions, Bahia Principe Hotels & Resorts and all participants in the Promotion expressly agree to submit to the jurisdiction and competence of the Courts of Palma de Mallorca, Spain, expressly waiving any other jurisdiction that may otherwise apply, without prejudice to any mandatory consumer protection laws and regulations that may be applicable.

21. Acceptance

Participation in this Promotion constitutes full and unconditional acceptance of these Terms & Conditions.